

EQUITY AND DIVERSITY

Leading Integrated, Socially Just Education



By Dr. Telly Kamelia

If you only need the buying answer: the current paperback listing is competitive with the sampled new-print market, but it is not the cheapest route in this snapshot. A sampled pre-owned copy is much lower. So the honest choice here is not simply “buy new or skip it,” but whether you want the lowest-cost used route or a clean new copy.

Current price comparison

Format	Source	Price	Link
Paperback	Merybook	\$57.95	Check price
Paperback	Books-A-Million	\$59.99	Check price
Paperback	MIT Press Bookstore	\$59.99	Check price
Pre-owned paperback	Walmart Marketplace	\$24.45	Check price

What this book actually teaches

Organizational Theory for Equity and Diversity is a leadership and educational-theory text about socially just institutions, equity-focused organizational change, and the relationship between theory and practice in educational settings. The book matters because it helps readers think about systems, power, and leadership design rather than treating diversity as an add-on topic.

This gives the book longer-term value for graduate students, school leaders, and doctoral readers who expect to revisit organizational thinking in later leadership, policy, or research work. But that later value does not erase the fact that a much cheaper used route exists.

What the pricing actually means

The honest market read is that the current new copy is fairly priced relative to other sampled new copies, but it is not the lowest-cost path. If minimizing spend matters

most, the pre-owned option is clearly better. The current listing only becomes the better choice when you specifically want a clean copy for long-term annotation and later return.

I would lean toward used if the priority is simply getting the book for the lowest price. I would lean toward the current new copy only if you want a clean text for sustained graduate or leadership use later on.

Sources checked

- [Books-A-Million market check](#)
- [MIT Press Bookstore check](#)
- [pre-owned market check](#)