



By Dr. Telly Kamelia

If you only need the buying answer, quarter rental is still the cheapest short-term route, and the 180-day eText is slightly below the current Merybook print listing. But the current print copy is dramatically better than the broader ownership market, so print is still easy to justify if you want an HR reference to keep.

Current price comparison

Format / Seller	Price	Link
Print from Merybook	\$95.94	Check price
eCampus new print	\$212.05	Check price
eCampus used print	\$152.83	Check price
eCampus quarter rental	\$59.60	Check price
eCampus eText, 180 days	\$92.40	Check price
eCampus marketplace	\$93.85	Check price

The key detail is that the current Merybook print copy is not the absolute cheapest option, but it is close enough to the digital and marketplace alternatives that ownership still makes practical sense. Compared with the sampled new and used print market, the current listing is clearly favorable. So the choice turns on whether this is a disposable introductory course or the beginning of later work with employment issues and people management.

What this book actually teaches

Fundamentals of Human Resource Management is useful because it introduces students to the practical architecture of managing people inside organizations. Staffing, training, performance management, compensation, employment law, discipline, and strategic alignment are not just chapter headings. They are the recurring pressures that shape actual workplaces.

That means the book can outlive the course more easily than students first expect. Even in an introductory class, readers are learning frameworks they may need later in management, supervision, internships, or entry-level HR settings. A good HR text becomes a reference point for how organizations try, and often fail, to align policy, law, incentives, and human behavior.

Who should buy print and who should not

Buy print if you are in business, management, or HR and expect employment topics to come back later. The current print listing is close enough to the temporary-access options to make ownership a reasonable call.

Choose rental only if the course is strictly one-term and you are optimizing for the lowest immediate spend. That route is still cheaper in the short run.

Sources checked

- Merybook product listing for ISBN 9781071854372
- eCampus pricing snapshots for new print, used print, rental, eText, and marketplace offers
- Pricing reviewed on April 19, 2026